



waizenegger

HR CONSULTING

Waizenegger HR Consulting

Managing Director: Martin Waizenegger
Diploma in Business Administration
University of Applied Science Nuertingen/Neckar

Founder and Managing Director of Waizenegger HR Consulting.
Over 20 years' experience in Human Resources Management, both specialist and generalist HR positions. Worked in German national and international, Global organisations and resided internationally with responsibility for EMEA (Europe, Middle East & Africa).
As a human resources leader, gained direct experience as a member of the management team in the IT / telecommunications, food production and logistics industries. Additional industry experience in the renewable energies and service industry.

The benefits of working with Waizenegger HR Consulting

- Careful recruitment and selection of specialists and executives
- Relief of the business and Human Resources Management
- Reliable results in structural changes
- Design of change processes from a technical and process-related perspective
- Change of perspective, suggestions, ideas, personal reflection

Career history at

- Bertelsmann · London · UK
- Fiat · Turin · Italy
- NCR GmbH · Germany
- AT&T GmbH · Germany
- NCR Netherlands NV · Amsterdam
- NCR Europe/Middle East and Africa (EMEA) · Amsterdam
- Rapunzel Organic Foods Corp. · Germany

Languages

German · English · Dutch · Italian

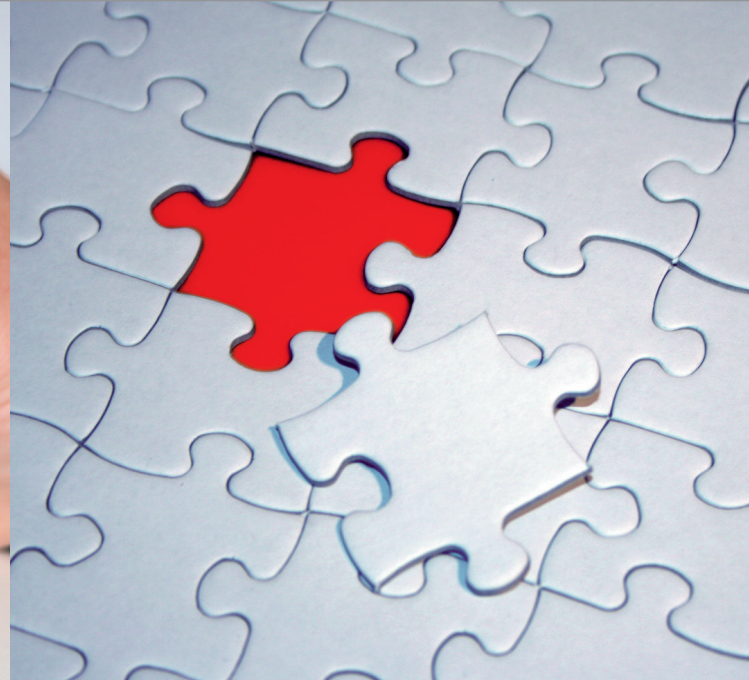


Contact

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Experience counts.



We are a firm of HR leaders and consultants who provide strategic and operational HR support and project implementation to organisations of all sizes and across all industries. With our extensive experience and breadth of services we directly contribute to our clients financial and operational performance.

In times of change when specialist HR skills or capabilities are required, we provide experienced interim managers to lead or support your activities.

Our services

- Provision of technical and management personnel
- HR Interim Management
- Individual consulting for discrete projects
- Coaching and Change Management

Recruiting, staffing and placement of professionals and executives

At Waizenegger HR Consulting we understand the key strengths of our candidates and the right cultural environment within which they best work. We work hard to understand your business and operational challenges and will provide you with the "right" candidate(s) to help achieve your objectives. A rigorous selection process helps us to find professional and dedicated candidates.

We have specific industry experience in the IT-telecom industry, food production and trade, organic food and manufacturing, service, logistics, commerce and administration. We maintain excellent contacts with potential candidates in these and other areas.

HR Interim Management

During times of change, fast growth environment, M&A activities and cost actions, Human Resources Management often has an immediate need for special skills or capabilities. These skills are not always available internally.

In these circumstances, our Human Resources Management can provide timely and cost effective solutions. For interim assignments in business, we use our extensive professional experience as Human Resources Managers in companies of all sizes from SMEs to large international corporations across a variety of industries.

For special topics outside of Human Resources, you can access our longstanding network of experienced partners.

Individual HR Consultancy on a project basis

We can provide support in Human Resources Management. We offer a variety of capabilities to address the Human Resource requirements of organisations from delivery of specific projects, through the provision of additional support to your HR team. For smaller companies, we offer long-term tailor-made solutions, offering access to a cost effective framework of professional HR management.

We provide our customers with onsite HR support. Our services include personnel recruitment, re-organisation or optimising existing HR organisation, Employer Branding, staff development and support of re-organisations.

Corporate and individual Coaching

As coaches, we assist individuals, groups or leaders with operational and personal challenges to improve performance, job satisfaction and retention.

Our focus in coaching

- **Career coaching**
Coaching in all strategic aspects of career planning and personal development in a professional context, conflict resolution
- **Job coaching/job training**
Developing personal skills, creating an application strategy, practicing interviews, checking records, preparing for Assessment-Center
- **Change coaching**
Coaching for career change, returning to work after career break, goal setting, clearing of obstacles
- **Advice on self-marketing**
Coaching in appearance and effect, communication style, network management, practicing typical situations in everyday working life
- **Coaching for executives**
Coaching in managerial or supervisory responsibility, leadership, leadership of staff appraisals, resource management

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